

Lifeguard

Dept/Div: Parks & Recreation/Aquatics

FLSA Status: Seasonal

General Definition of Work

Observe and supervise the activities of guests in the pool and surrounding area; to protect life, prevent accidents and enforce pool regulations; to rescue swimmers in emergency situations and provide emergency medical treatment; ensures general safety, cleanliness, and appearance of assigned aquatics amenities including pool areas, restrooms, showers, and concession areas when able to do so without distraction from lifeguarding responsibilities; and to perform a variety of tasks relative to assigned area of responsibility. Must be able to work flexible hours, weekends, and holidays.

Qualification Requirements

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions

- Monitor pool area during guard rotations.
- Enforce all pool rules and regulations.
- Rescues, resuscitates and gives first aid or CPR to drowning and/or injured patrons and notify emergency medical personnel when necessary.
- Performs basic maintenance procedures to assure public safety.
- Maintains and cleans pools, decking, floors, walls, and restrooms.
- Attends State mandated weekly training to review lifeguard skills.
- Maintain a professional appearance and demeanor, including abiding to uniform requirements.
- Performs other duties as assigned.

Knowledge, Skills and Abilities

- Knowledge of water safety practices and usage of water safety equipment.
- Must pass swimming skills test.

Education and Experience

Must be at least 15 years of age and prefer at least one (1) year of previous lifeguard experience; or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.

Physical Requirements

This work requires the occasional exertion of up to 50 pounds of force; work regularly requires speaking or hearing and using hands to finger, handle or feel and regularly requires standing, walking, sitting, climbing or balancing, stooping, kneeling, and crouching, reaching with hands and arms, pushing or pulling, lifting and repetitive motions; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, operating machines and observing general surroundings and activities; work occasionally requires working near moving mechanical parts, exposure to fumes or airborne particles, and exposure to toxic or caustic chemicals; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements

- Possess a current American Red Cross Lifeguard Certification.
- Successfully complete pre-employment drug test screening.